

BASQUE BOULANGERIE CAFÉ

Employment Application

The filing of this Application does not indicate that there are positions open and it in no way obligates Basque Boulangerie Café (“Employer” or “the Basque”). The information contained herein is the property of the Basque.

IMPORTANT NOTICE: This is a very significant document. Be very careful as you complete it. Answer each item accurately and completely. Failure to do so may result in not being considered for the position or in termination, if inaccurate or omitted information is discovered after employment has begun. Please attach additional sheet(s), if space provided is insufficient.

APPLICANT INFORMATION					
Last Name		First		M.I.	Date
Street Address				Apartment/ Unit #	
City		State		Zip	
Phone		E-mail Address			
Date Available			Desired Salary		
How did you hear about this position?		Phone		Position applied for:	
EMPLOYMENT DESIRED					
Are you legally eligible to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>					
If applying for a position which involves the sale or service of alcoholic beverage, are you 21 years of age or older?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you currently have a valid California Safe Food Handler Card?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of a felony?* YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, explain					
* A “yes” answer does not eliminate you from consideration for employment. (In answering this question, you may exclude (1) convictions where the record has been judicially ordered sealed or expunged; (2) misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed; and (3) misdemeanor convictions for marijuana/narcotics-related crimes that resulted in conviction more than two years ago.)					
Driver’s License? YES <input type="checkbox"/> NO <input type="checkbox"/>		License No.		State:	Expiration:
For Driving Position Only: Please provide details and dates of any accidents, moving violations or tickets received in the past 7 years:					
Type of employment desired?		Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary or Contract <input type="checkbox"/>			
Are you currently employed?		YES <input type="checkbox"/> NO <input type="checkbox"/> If no, explain			
Do you have any other employment that would continue if you were employed by the Basque?		YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, explain			
Are you related to anyone at the Basque?		YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, explain			
EDUCATION					
High School			City/State		
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree			
College			City/State		
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree			
Other			City/State		
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree			
Please list special training and skills (foreign languages, computer skills, certifications, word processing and other programs, business machines, etc.)					
What does it mean to be an ideal employee?					

REFERENCES PLEASE LIST THREE PROFESSIONAL REFERENCES.

Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

ACTIVITIES AND INTERESTS (YOU MAY EXCLUDE THOSE WHICH INDICATE RACE, COLOR, RELIGION, SEX, AGE, OR NATIONAL ORIGIN)

What hobbies do you enjoy?

In what professional associations are you a member?

PREVIOUS EMPLOYMENT

Company	Phone ()	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company	Phone ()	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company	Phone ()	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

ACKNOWLEDGEMENTS

Please read carefully and initial each item below:

_____ I swear under penalty of perjury that all of the information provided by me for this job application is true. I further certify that I, the undersigned applicant, have personally completed this application. I hereby authorize investigation of all statements made by me in this application. I authorize the references listed above to provide the Employer any and all information concerning my employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Employer or its agents. I understand that any misrepresentation, falsification or material omission of information on this application, regardless of when it is discovered, may result in my failure to receive an offer or, if I am hired, termination of my employment.

_____ I understand that the ability to work overtime is a condition of employment. If I require an accommodation related to a religious practice, I will discuss it with my interviewer.

_____ I understand and agree that, if I am hired by Employer, our relationship will be for an unspecified term and it will be employment at-will. Consequently, the employment relationship can be terminated at will, by either the Employer or me, at any time either with or without cause or advance notice for any reason not prohibited by law. No one other than Sunny Bajwa has the right or the authority to enter into any agreement for any different terms of employment. Any such agreement must be in writing, signed by Sunny Bajwa.

_____ I understand and agree that, if I am hired by Employer, any controversy or claim arising out of my employment with Employer which is not resolved informally shall be settled by mandatory binding arbitration in accordance with the Employment Dispute Resolution Rules of the American Arbitration Association. If hired, I agree to sign a written arbitration agreement consistent with the above.

_____ I understand that Employer does not discriminate against disabled applicants who are otherwise qualified to perform the essential functions of a particular position. If I am an individual with a disability and require a reasonable accommodation in order to perform the essential functions of a particular position, I will discuss it with my interviewer. In the event you request an accommodation, you may be asked to provide medical documentation of your disability that lists specific restrictions. We will then engage in an interactive process in which potential accommodations are proposed, discussed and evaluated. I understand that if the accommodation can be accomplished without creating an undue hardship, the Employer will be happy to cooperate in making this accommodation.

_____ I understand that if I am hired for a position that requires a California Safe Food Handler Card, I will obtain such card at my own expense, within 30 days of the date of hire. My failure to obtain a card may result in termination of employment. My interviewer will discuss with me if the position I am hired for requires a California Safe Food Handler Card.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview, regardless of when it is discovered, may result in termination of my employment.

Signature

Date